

**Proposal by the Board of Directors of Oriola Corporation to the Annual General Meeting 2025 concerning the remuneration and election of the sustainability reporting assurance provider**

In accordance with the recommendation of the Audit Committee of the Board of Directors of Oriola Corporation, the Board of Directors gives the following proposal to the Annual General Meeting on 2 April 2025:

Authorised Sustainability Audit Firm KPMG Oy Ab, who has put forward Kim Järvi as principal authorised sustainability auditor, would be re-elected as the sustainability reporting assurance provider of the Company.

The fees of the Company's sustainability reporting assurance provider shall be paid according to an invoice approved by the Company.

Espoo, 4 March 2025

Oriola Corporation

Board of Directors