

Proposal by the Board of Directors of Oriola Corporation to the Annual General Meeting 2025 concerning authorising the Board of Directors to decide on the repurchase of the company's own shares

The Board of Directors of Oriola Corporation proposes to the Annual General Meeting on 2 April 2025 that the Annual General Meeting authorizes the Board of Directors to decide on repurchasing the company's own shares on the following terms and conditions:

Maximum number of shares repurchased

According to the authorisation, the Board of Directors is entitled to decide on the repurchase of no more than eighteen million (18,000,000) of the company's own class B shares, which on the date of the notice represents approximately 9.92 per cent of all shares in the company. The authorisation may only be used in such a way that in total no more than one tenth (1/10) of all shares in the company may at each time be in the possession of the company and its subsidiaries. In the event that the shareholder's proposal to be covered under item 18 of the agenda is approved by the Annual General Meeting this authorisation to repurchase shares covers a maximum of 18,000,000 shares of the one single share class of the company.

Consideration to be paid for the shares and targeted acquisition

Shares may be repurchased in accordance with the resolution of the Board of Directors also in a proportion other than in which shares are owned by the shareholders, using funds belonging to the company's unrestricted equity and at the price formed in trading on regulated market on the date of the repurchase or otherwise at a price formed on the market. The Board of Directors decides how shares will be repurchased. Among other means, derivatives may be used in the acquisition of the shares. The repurchase of the shares reduces the company's distributable unrestricted equity.

Shares may be repurchased to develop the company's capital structure, to execute corporate transactions or other business arrangements, to finance investments, to be used as a part of the company's incentive schemes or to be otherwise relinquished, held by the company or cancelled.

Other terms and validity

The Board of Directors decides on all other matters related to the repurchase of class B shares. The authorisation to repurchase own shares shall remain in force for a period of not more than eighteen (18) months from the decision of the Annual General Meeting.

This authorisation revokes the authorisation granted to the Board of Directors by the Annual General Meeting on 19 March 2024 in respect of the repurchase of the company's own class B shares.

Espoo, 4 March 2025

Oriola Corporation

Board of Directors